





Conflict of interest

A conflict of interest may be defined as 'a situation where an individual, or the organisation they represent or has an interest in, has a direct or indirect competing interest with SFBF's activities. This competing interest may result in the individual being able to benefit from the situation or it may prevent SFBF from being able to achieve a result in its best interest, or both.

A conflict of interest may arise where an individual is a party to a contract with SFBF or has an interest in an enterprise or is related to a person who is party to such a contract; or where an individual receives payment by SFBF for services rendered to SFBF other than reimbursement for reasonable out-of-pocket expenses measured according to SFBF's policies on expense reimbursement. For SFBF a conflict of interest also includes conduct which is not in keeping with its core values and principles. In particular, the principles of neutrality and impartiality cannot be comprised.

This declaration is to be made by members of the Oversight Committee ("OC").

Conflict of interest includes, but is not limited to the following situations

- Where the undersigned is directly, or indirectly, affiliated with panel banks and could be perceived to
 influence SFBF or the provision of STIBOR for the benefit of their own panel bank or of the panel banks as a
 group.
- Where the undersigned's private affairs or personal financial interests' conflict with their work duties, responsibilities, and obligations, or result in a public perception that a conflict exists. For example, an employee who is directly or indirectly affiliated with (a) panel bank(s) could be perceived to have an interest not to challenge submissions as they might benefit financially linked to the rate(s) the STIBOR.
- Where the undersigned's private affairs or personal financial interests' conflict with their work duties, responsibilities, and obligations, where there may be a potential benefit to that individual through their involvement with SFBF which could impair the individual's ability to act in the best interest of SFBF.
- Where the undersigned who is directly, or indirectly, affiliated with a panel bank, may gain access to confidential market information, that could potentially benefit their own organization if disclosed.



I, th	ne undersigned, declare that I have the foll	lowing interests for the next 12 months period:
	I uphold the following assignments beside	es my capacity/role at SFBF:
	I am an employee of, or directly or indirect	ctly affiliated, with the following bank:
	The bank, if any stated above, is a submitter to the STIBOR benchmark. I am involved / not involved in the process as follows (please describe):	
	I hold material financial interest, or trade	in instruments, referenced to STIBOR (please describe)
	Other (please describe)	
	As an OC Member, I have confirmation by not instruct me with respect to my function	the company/organisation with which I am affiliated that it will on as a member of the Committee.
V	I have not been subject to sanctions of an administrative or criminal nature relating to the financial markets	
	I have personal relations with either a Member of SFBFs, or Panel Bank's, governing bodies and/or of Staff. If yes, please state title and function of individual:	
l an	n aware of the following:	
V	· · · · · · · · · · · · · · · · · · ·	e, or other stakeholders, of a potential risk of conflict between my with, and SFBFs interests, and refrain from further participation in tial risk of conflict is relevant.
7		re other than the ones disclosed above. I declare that the disclosed nediately inform SFBF of any change in my interests
V	I hereby confirm I am aware that making	a fraudulent declaration could result in disciplinary or legal action.
Per Åkerlind		Elektroniskt undertecknad av Per Åkerlind Datum: 2023.11.01 20:58:21 +01'00'
Sign	nature	
20	23-11-01 Per Åkerlind	
Dat.	e and full name	